Job Posting
Growing Gardens Farm Assistant - Dairy Specialist

Over the last 27 years, Growing Gardens has brought urban farming, gardening, nutrition education and produce donations to over 162,000 Boulder County residents.

The Goat Dairy is an important way Growing Gardens connects urban residents to the land, to their food, and to nature by providing access to sustainable agriculture, farm education, and humane dairy production. **This position would be a great fit for someone that has some livestock experience and wants to gain skills in hand milking, small ruminant health care, rotational grazing, and teaching the community about the important role of animals in regenerative agriculture systems. We need someone who is committed, responsible, and understands the great commitment and privilege of caring for farm animals.**

Job Title: Growing Gardens Dairy Assistant
Job Status: Part Time, Hourly, Seasonal Employee
An average of 15 hrs per week, March - October *slightly higher in spring, lower in fall

The schedule for this position is set seasonally and aligns with morning and evening chore shifts. Someone in this position will likely be scheduled to work, at minimum, two morning chore shifts (~7am-12PM) and one evening chore shift (~4pm-7pm)

Reports To: Growing Gardens Dairy Manager
Pay: $20.50 - $22.50 per hour depending on experience and Spanish language abilities

Preferred start date: March 1, 2027

Benefits:

- Paid Sick Leave accrues at a rate of 1 hour for every 30 hours worked, max of 48 hours.
- Access to staff farm veggies June-October
- 50% off at our plant sale and 50% off additional produce at our farm stand that was grown on our farm

The experience we offer:

- The opportunity to pair your work with your passion and to have a real impact in our community.
- Supportive organizational culture where you have independence and room to be creative.
- The chance to be part of a thriving team culture where successes are celebrated together and coworkers enthusiastically share knowledge and support.

Primary Job Functions:

- Weekly chore shifts at the goat dairy, including milking, animal care, rotational grazing management and participating in educational events for the public.

- Occasionally leading tours of the dairy and bottlefeeding events in the spring, where we invite the public to the farm to help bottlefeed the kid goats
- Attend weekly staff meetings.
- Occasionally support farm events or other programming as needed. This may include set-up, break-down, and staffing of events.
- This job involves working with volunteers, farm visitors, and children.

Preferred Qualifications

- Bilingual Spanish/English.
- Experience working with dairy animals and hand-milking

Required Qualifications

- Must have at least one full season of experience working with livestock.
- Ability to work outdoors in all weather conditions, year-round.
- Ability to engage in physically active work every day on uneven terrain including bending, kneeling, squatting, and lifting and moving 40 pound totes from the ground.
- Must find enjoyment interacting with volunteers, interns, youth, people with differing abilities and the general public on a daily basis.
- Ability to work independently as well as collaboratively with a team.
- Ability to pass a background check because our programs work with children

Candidates from minority or marginalized groups or with multicultural backgrounds or experience are especially encouraged to apply. Growing Gardens is dedicated to the principles of equal employment opportunity. We actively foster an environment that is free of racism, discrimination, bias, and harassment; where all individuals are treated with dignity, safety and respect.

TO APPLY:

No phone calls please. Email your resume, cover letter, and the emails and phone numbers for two references with “Dairy Assistant” in the email subject line to: info@GrowingGardens.org.

*Please do not use AI to write your cover letter- we want to hear from you, in your own voice.

We will review applications as they are received and begin interviewing the week of December 15th. The position will remain open until filled.