**Job Posting**

**Food Project Farm Coordinator**

Over the last 26 years, Growing Gardens has brought urban farming, gardening, nutrition education and produce donations to over 162,000 Boulder County residents. The Growing Gardens Food Project promotes food security and reduces health disparities throughout Boulder County by increasing access to fresh food, seeds, plant starts, and gardening education & resources for low-income community members.

This position will support the growing team across the Boulder and Longmont farms, with a specialization in the Food Project Farm in Longmont. The Food Project Farm Coordinator will help lead the Cultiva Youth Project, Work Trade programs and other volunteers on the farms with support from the Food Project Farm Manager. This position is equal parts farming and community work. **For this role we are seeking someone who is passionate about growing fresh produce for and with their community, enjoys connecting with people from all walks of life, and has previous farming experience for at least 1 full year or 2 farming seasons. They need to live in or near Longmont, Colorado.**

**Job Title**: Food Project Farm Coordinator

**Job Status:** Full Time, Hourly, Seasonal Employee
40 hours per week March- October 31, 2027

**Reports To:** Food Project Farm Manager
**Pay: $22.00- $24.50** Depending on experience and Spanish language skills.

**Preferred start date**: March 2, 2027

**Benefits:** 40 hrs of PTO for the season, in addition to 3 federal holidays (pick from Memorial Day, Juneteenth, July 4, Labor Day, Frances Xavier Cabrini Day) and 2 growing team shutdown days. Total of 80 hours of paid PTO and Holiday leave

Paid Sick Leave accrues at a rate of 1 hour for every 30 hours worked, max of 48 hours.

**The experience we offer:**

- The opportunity to pair your work with your passion and to have a real impact in our community.
- Professional development opportunities
- Supportive organizational culture where you have independence and room to be creative.
- The chance to be part of a thriving team culture where successes are celebrated together and coworkers enthusiastically share knowledge and support.

## Major Job Functions:

- Coordinate all aspects of essential farm function: Greenhouse work, crop and soil stewardship, harvest and packing, and use and maintenance of irrigation, tools and equipment.
- Coordinate our seeds and seedlings donation program throughout April and May.
- Coordinate weekly harvest plans and produce packing for program goals.
- Coordinate and steward volunteer and educational experiences on the farm June through October.
- Coordinate weekly Farm Stand and CSA distribution June through October.
- Lead Cultiva teen program on the Longmont farm with Education Programs Director, which happens 2 days a week through the summer months.
- Represent Growing Gardens during regular on-farm programs, and public facing events which often occur on evenings and weekend days (~1-2x per month)
- Attend regular farm staff meetings
- Coordinate and assist with record keeping on the farm weekly, and at events as needed and support organizational events, which sometimes occur on evenings and weekends.

See here for a detailed job description.

**Highly Preferred: Bilingual English/ Spanish**

- Many of our farm community members at our Food Project Farm have Spanish as their first and preferred language. Bilingual applicants will be given priority in the hiring process.

**Required Qualifications**

- Have demonstrated the ability to work and connect with socially, economically and culturally diverse community members
- Must have at least one full year, or two growing seasons, of experience working on a production farm.
- Strong communication and conflict resolutions skills.
- Regular weekend and evening work is required.
- Ability to work outdoors in all weather conditions, year-round.
- Ability to engage in physically active work every day on uneven terrain including bending, kneeling, squatting, and lifting and moving 40 pound totes from the ground.
- Ability to work independently as well as collaboratively with a team.
- Ability to pass a background check because our programs work with children and teens.
- Live in or near Longmont, Colorado

*Candidates from minority or marginalized groups or with multicultural backgrounds or experience are especially encouraged to apply. Growing Gardens is dedicated to the principles of equal employment opportunity. We actively foster an environment that is free of racism, discrimination, bias, and harassment; where all individuals are treated with dignity, safety and respect.*

**TO APPLY:**

No phone calls please. Email your resume, cover letter, and contact information for two references with "FPF Farm Coordinator" in the email subject line to: tim@GrowingGardens.org.

*Please do not use AI to write your cover letter- we want to hear from you, in your own voice.

**We will review applications as they are received and begin interviewing the week of December 2nd. The position will remain open until filled.**