Job Posting

Growing Gardens Farm Assistant - Greenhouse and Orchard Specialist

Over the last 27 years, Growing Gardens has brought urban farming, gardening, nutrition education and produce donations to over 162,000 Boulder County residents.

We farm a total of 3 acres of vegetables and 2 acres of orchard crops, run three large greenhouses with an impressive nursery operation, and rotationally graze a small herd of dairy goats all in the heart of Boulder and Longmont, Colorado. We practice regenerative and ecologically sound growing methods and are constantly learning and evolving as land stewards. To see more about how we farm you can see our website here. We offer a variety of programs to get people of all ages, backgrounds, income levels, and abilities involved in growing and cooking their own food. These educational opportunities are paired with seed, plant start, and produce donations, as well as gardening space, to impart greater food security and hunger relief in our community.

The Farm Assistant plays an important role in greenhouse, farm and garden production. This position will be working with a dynamic and well-established team of passionate and skilled farmers and educators.

Job Title: Growing Gardens Farm Assistant

Job Status: Full Time, Hourly, Seasonal Employee
40 hours per week March 1 - October 29, 2027

Job Term: This is a grant funded one year position, ending October 2027. There is potential and desire of Growing Gardens to extend this to a multi-year position.

Reports To: Boulder Farm Manager
Pay: $20.50 - $23.00 Depending on experience and Spanish language abilities

Preferred start date: March 1, 2027

Benefits:

- 40 hrs of PTO for the season, in addition to 3 federal holidays (pick from Memorial Day, Juneteenth, July 4, Labor Day, Frances Xavier Cabrini Day) and 2 growing team shutdown days. Total of 80 hours of paid PTO and Holiday leave
- Paid Sick Leave accrues at a rate of 1 hour for every 30 hours worked, max of 48 hours.
- Access to staff farm veggies June-October
- 50% off at our plant sale and 50% off additional produce at our farm stand that was grown on our farm

The experience we offer:

- The opportunity to pair your work with your passion and to have a real impact in affecting positive change in our community.
- Professional development opportunities
- Supportive organizational culture where you have independence and room to be creative.

- The chance to be part of a thriving team culture where successes are celebrated and coworkers enthusiastically share knowledge and support.

Job Purpose:
This position will support the growing team in all aspects of the Boulder Farm, but specializes in greenhouse and nursery production, orchard care and management and caring for our Children's Garden - a space that is used throughout the growing season as a teaching and exploration space for our children's programs, with support from our Farm Managers. The person we are seeking for this position is a plant lover, a strong communicator, and enjoys keeping plants, living systems, and people thriving. They enjoy working independently and as a part of a team.

Primary Job Functions:
- Greenhouse work to support growing for farms, donation programs and our Plant Sale.
- Farm work including, seeding, transplanting, weeding, pest and disease management, cover cropping, irrigation installation and repairs, mowing, harvesting, washing and packing produce.
- Leading interns, volunteers, and other program participants in farm projects.
- Helping tend to our 100 fruit tree orchard and orchard understory with support from our farm management team. This includes organic pest and disease management, plant health monitoring, and fruit health and production.
- Care and maintenance of our Children's Garden for production and educational goals.
- This job is outside in all weather conditions and involves many contact hours with program participants (children, teens, interns, volunteers, adults, etc).
- Staff alternate throughout the season with weekend greenhouse watering shifts (1-2 hours each) and this position may support Wednesday evening CSA pickups and Farm Stand, which run 3:30-7pm, June through October.
- Greenhouse and harvest inventory and record keeping
- Support farm events or other programming as needed. This may include set-up, break-down, and staffing of events.

Preferred Qualifications
- Bilingual Spanish/English.

Required Qualifications
- Must have at least one full season of experience working on a production farm
- Experience in a nursery or greenhouse setting
- Strong communication and conflict resolutions skills
- Ability to work regularly on the weekends March-September and Wednesday evenings June-October.
- Ability to work outdoors in all weather conditions, year-round.
- Ability to engage in physically active work every day on uneven terrain including bending, kneeling, squatting, and lifting and moving 40 pound totes from the ground.
- Ability to interact with volunteers, interns, youth, people with differing abilities and the general public on a daily basis.
- Ability to pass a background check because our programs work with children and teens.

Candidates from minority or marginalized groups or with multicultural backgrounds or experience are especially encouraged to apply. Growing Gardens is dedicated to the principles of equal employment opportunity. We actively foster an environment that is free of racism, discrimination, bias, and harassment; where all individuals are treated with dignity, safety and respect.

TO APPLY: No phone calls please. Email your resume, cover letter, and the emails and phone numbers for two references with “Farm Assistant - Greenhouse and Orchard Specialist” in the email subject line to: sarah@GrowingGardens.org. *Please do not use AI to write your cover letter- we want to hear from you, in your own voice. **Qualified applicants will be interviewed starting December 1st until the position is filled.**