



Job Posting

Growing Gardens Farm Assistant

Over the last 26 years, [Growing Gardens](#) has brought urban farming, gardening, nutrition education and produce donations to over 162,000 Boulder County residents.

We farm a total of 3 acres of vegetables and 2 acres of orchard crops, run two large greenhouses with an impressive nursery operation, and rotationally graze a small herd of dairy goats all in the heart of Boulder and Longmont, Colorado. We are always striving toward regenerative and ecologically sound growing practices and are constantly learning and evolving as land stewards. To see more about how we farm you can see our [website here](#). We offer a variety of programs to get people of all ages, backgrounds, income levels, and abilities involved in growing and cooking their own food. These educational opportunities are paired with seed, plant start, and produce donations, as well as gardening space, to impart greater food security and hunger relief in our community.

The Farm Assistant plays an important role in farm production and assisting with farm-based programming. This position will be working with a dynamic and well-established team of passionate and skilled farmers and educators.

Job Title: Growing Gardens Farm Assistant

Job Status: Full Time, Hourly, Seasonal Employee

20-40 hrs per week in March

40 hours per week April- October 31, 2025

Job Term: This is a grant funded one year position, ending October 2025. There is potential and desire of Growing Gardens to extend this to a multi-year position.

Reports To: Boulder Farm Manager

Pay: \$20.00 - \$22.50 Depending on experience and Spanish language abilities

Preferred start date: March 3, 2025

Benefits: 40 hrs of PTO for the season, in addition to 3 federal holidays (pick from Memorial Day, Juneteenth, July 4, Labor Day, Frances Xavier Cabrini Day) and 2 growing team shutdown days. Total of 80 hours of paid PTO and Holiday leave

Paid Sick Leave accrues at a rate of 1 hour for every 30 hours worked, max of 48 hours.

The experience we offer:

- The opportunity to pair your work with your passion and to have a real impact

- in affecting positive change in our community.
- Professional development opportunities
- Supportive organizational culture where you have independence and room to be creative.
- The chance to be part of a thriving team culture where successes are celebrated together and coworkers enthusiastically share knowledge and support.

Qualified applicants will be interviewed starting December 2nd until the position is filled.

Candidates from minority or marginalized groups or with multicultural backgrounds or experience are especially encouraged to apply. Growing Gardens is dedicated to the principles of equal employment opportunity. We actively foster an environment that is free of racism, discrimination, bias, and harassment; where all individuals are treated with dignity, safety and respect.

The Farm Assistant plays an important role in farm production and assisting farm programming on our farms and at the Growing Gardens Dairy.

Job Purpose:

This position will support the growing team across both Boulder and Longmont farms and at the Growing Gardens Dairy. This position will assist in leading programming, assisting with growing operations, working at the goat dairy and supporting events across sites as needed.

Growing and Dairy Responsibilities 90%:

- Work with Farm Managers to achieve growing and programming goals throughout the season.
- Greenhouse work to support growing for farms, donation programs and our Plant Sale.
- Farm work including, seeding, transplanting, weeding, pest and disease management, cover cropping, irrigation installation and repairs, mowing, and harvesting, washing and packaging produce.
- Leading volunteers and other program participants in farm projects.
- Helping to lead our summer Cultiva Youth Project (a program for teens to learn job and life skills in a farm setting).
- This job is outside in all weather conditions and involves many contact hours with program participants (children, teens, interns, volunteers, adults, etc).
- Weekly chore shifts at the goat dairy, including milking, animal care, rotational grazing management and educational events for the public.
- Staff alternate throughout the season with weekend greenhouse watering shifts (1-2 hours each) and this position will support Wednesday evening Farm Stand, which runs 3:30-7pm, June through October.

Admin and Event Support - 5-10% of Time

- Attend weekly staff meetings.
- Farm stand and harvest record keeping.

- Support farm events or other programming as needed. This may include set-up, break-down, and staffing of events.
- Support some community events and programs with partner organizations.

Preferred Qualifications

- Bilingual Spanish/English.

Required Qualifications

- Must have at least one full season of experience working on a production farm.
- Strong communication and conflict resolutions skills .
- Regular weekend and evening work is required.
- Ability to work outdoors in all weather conditions, year-round.
- Ability to engage in physically active work every day on uneven terrain including bending, kneeling, squatting, and lifting and moving 40 pound totes from the ground.
- Ability to interact with volunteers, interns, youth, people with differing abilities and the general public on a daily basis.
- Ability to work independently as well as collaboratively with a team.
- Ability to pass a background check because our programs work with children and teens.

TO APPLY:

No phone calls please. Email your resume, cover letter, and contact information for two references with "Farm Assistant" in the email subject line to: info@GrowingGardens.org. Two professional reference letters are strongly encouraged, but not required for a complete application.

We will review applications as they are received and begin interviewing the week of December 2nd. The position will remain open until filled.