



**Organic Farming Internship
Fall Season 2025
August 11th – October 31st**

Reports to: CSA Manager

Job Status: Seasonal Intern, 15 hours per week

Compensation: Qualifies for credit at the university level, includes \$350 upon completion and a weekly share of veggies from the farm

Check out our [Internship Digital Booklet!](#)

Growing Gardens' mission is to cultivate community through regenerative urban agriculture. Our programs empower people of all ages, income levels, and abilities by connecting them with their local food system, each other, and the environment.

Our organization values the diverse skills and individuals that come together to create a thriving community and workplace. We are committed to the work we do, and bring our best selves each day, but we don't take ourselves too seriously, have fun, and enjoy the process of doing good in our community. We take care of each other and put people at the center of everything we do.

The Fall Growing Intern will support our growing team in field work including harvesting and preparing produce that is offered to our CSA members, our farm stand, and donations that go out to local food banks. This internship is an excellent opportunity to get a good view of what working on a farm requires, and get your hands dirty, without having to jump all the way in.

Farm Intern Duties

- Assist the farmer and farm coordinator in all aspects of farm operation:
- Operation and maintenance of tools and equipment.
- Installation and operation of irrigation systems.
- Bed preparation, planting, cultivation, and weeding.
- Pest and disease management.
- Harvesting, washing, and packing of crops for CSA, Farm Stand, wholesale accounts and donations.
- Cover cropping
- Maintenance of grounds and site infrastructure.
- Record-keeping
- Assist, teach, and oversee volunteers with greenhouse, wash station, and field-related tasks

- Assist with CSA pick-up, gleanig, and other events (this requires some evening and weekend hours), typically on Wednesday evenings

Structure of Internship

- Internship duration is August 11th – October 31st, 2025.
- \$350 paid upon completion of the internship and qualifies for credit at the university level.
- **Intern must attend orientation Monday, August 11th from 8:30AM-1:00PM.**
- Intern position is 15 hours per week. These hours will be spread out over two to three days each week.
- One of these days must be a Tuesday or Wednesday from 7AM-3PM. These hours will shift to 8AM-4PM in October.
- Intern is ideally available for some Wednesday evening shifts at our CSA pickup, farm stand, and to help with gleanig.
- Intern will be working closely with a mentor from GG staff who will oversee all daily activities; an intern supervisor is available upon request for meetings and provides general oversight of Growing Gardens' internship program
- Learning Objectives Contract – Developed within the first month of internship. This includes: position description, educational objectives, learning activities, and skill development
- Evaluation – A midpoint evaluation and end of internship evaluation will include intern self-evaluation, supervisor, and mentor evaluation

Benefits of Interning with Growing Gardens

- Your own weekly share (\$20-\$25 value) of fresh seasonal vegetables. each week from the garden June-August as the season permits.
- 50% off additional produce grown on our farm at the farmstand (June - November)
- Friendly, relaxed work environment.
- Knowledge gained through experience working on and managing a diversified vegetable operation.
- Hands-on experience making a positive impact in the lives of children, teens, and adults.
- Community connections and networking within the burgeoning local food movement.
- Develop marketable teaching, leadership, and management skills.
- Classroom training offered through Growing Gardens classes.
- Site is centrally located and easily accessed via public transportation.
- All Growing Gardens internships qualify for university credit if that is desired by the intern.

Qualifications

- Responsible, dedicated, and organized individual.
- Strong work ethic and a passion for learning how to grow food and develop community.
- Ability to work early morning and evening hours
- Ability to hustle and thrive under pressure.
- Physically capable of manual tasks, including lifting 40 pounds.

Growing Gardens prohibits and will not tolerate discrimination or harassment and will take affirmative measures to ensure against them, especially if they are carried out on the basis of race, color, religion, sex, age, marital status, national origin, disability, status as a veteran or disabled veteran, neurodiversity, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation or political affiliation. This policy applies to all employees or potential

employees, volunteers, participants, members of the Growing Gardens Board of Directors, people who serve on Growing Gardens' committees, and anyone attending Growing Gardens' events. This policy extends to all aspects of employment at Growing Gardens, including hiring, transfer, promotion, training, working conditions, policies, compensation, evaluation, discipline and termination.

To apply:

Send resume and cover letter, that includes below information to Wes Vaughn:

wesley@growinggardens.org Please include your name and "Fall Organic Farming Internship" in the subject line.

Applications due June 4th, 2025 but the position will remain open until filled.

In your cover letter, please include:

- Any previous volunteer and/or work in an agricultural setting
- What skills or experiences you will bring to this internship
- What you hope to gain from this internship
- What days of the week and times you are available for this 15 hour/week internship