



Marketing & Development Summer Internship

May 22nd, 2024 – August 30th, 2024

Reports to: Marketing & Development Manager and Donor Development Manager

Job Status: Intern

Compensation: \$1,375 stipend

Location: Boulder, CO

Check out our [Internship Digital Booklet!](#)

Growing Gardens' mission is to cultivate community through sustainable urban agriculture. Our programs empower people of all ages, income levels, and abilities by connecting them with their local food system, each other, and the environment.

Our organization values the diverse skills and individuals that come together to create a thriving community and workplace. We are committed to the work we do, and bring our best selves each day, but we don't take ourselves too seriously, have fun, and enjoy the process of doing good in our community. We take care of each other and put people at the center of everything we do.

The Marketing and Development Intern is a community ambassador for the organization through social media content curation, assisting with marketing campaigns, special events, and community outreach. This intern will gain insight into managing marketing activities across mediums for various programs and events and is relative for non-profit, social enterprise, and for-profit careers. This internship is fast-paced and requires hard work, focus, creativity, and care. This is an in-person onsite internship that requires you to be in our office for the majority of the 24 hours/week.

Marketing & Development Internship Duties

Marketing and Social Media:

- Manage Growing Gardens' social media presence by developing brand awareness, curating content, and tracking analytics across Facebook, Instagram, and Twitter
- Learn to draft and edit Growing Gardens' marketing materials including e-newsletters, flyers, and press releases
- Track Google Analytics and how we can better improve our website
- Assist with updating website pages and e-calendars on a regular basis

- Conduct market research and propose strategies on how we can further connect our programs and opportunities to our community
- Candidates with Adobe experience: this is an excellent opportunity to develop your portfolio by creating everything from apparel designs to print/digital marketing material and content for various campaigns and events

Event Planning and Outreach:

- Become an ambassador for Growing Gardens and engage with the community during outreach events and/or community classes (some weekend work may be required, balancing to 24 hrs./week)
- Prepare, maintain, and improve Growing Gardens outreach materials
- Assist with marketing, signage, and day-of-event support for Donor Appreciation Event and Annual Farm Gala Fundraising Event
- Assist with community class setup, instructor assistant for at least one community class, photograph classes, and administer follow-up class surveys

Fundraising and Development:

- Assist with donor cultivation and donor-focused events
- Assist with outreach and cultivation of auction items for our Annual Farm Gala

Knowledge and Skills the Intern May Acquire:

- Gain an understanding of and experience the many roles within a marketing department
- Learn to manage social media business pages
- Collect, track, and analyze high-level marketing data
- Edit and create digital and print advertisements
- Network with press, agriculture, and natural foods industries
- Donor outreach, volunteer coordination, and professional communication skills
- Gain skills and understanding of sustainable urban agriculture
- The ability to work in a dynamic team environment

Structure of Internship

- Internship duration is May 22nd , 2024 – August 30th , 2024
- Total stipend amount is \$1,375, half paid in September, the other half paid at the end of the internship.
- Intern position is 24 hours per week. *Note: hours may vary between weeks; however the average number of hours per week will be 24 hours. Hours primarily take place during the week, however there is some required evening/weekend work
- Intern will attend the internship orientation meeting
- Intern will be working closely with a mentor from GG staff who will oversee all daily activities; the intern will meet with the internship supervisor at least once a month
- Interns will have the opportunity to meet with Growing Gardens staff to learn about various roles within the organization

- Learning Objectives Contract – Developed within the first month of internship. This includes: position description, educational objectives, learning activities, and skill development
- Evaluation – A midpoint evaluation and end of internship evaluation will include intern self-evaluation, supervisor, and mentor evaluation

Benefits of Interning with Growing Gardens

- Experience working on a diversified vegetable farm
- Hands-on experience making a positive impact in the lives of children, teens, and adults
- Community connections and networking within the burgeoning local food movement
- Friendly, relaxed work environment
- Develop marketable leadership and management skills
- Opportunity to participate in various gardening classes
- Access to a wide variety of organic seeds and plant starts
- All Growing Gardens internships qualify for University credit if desired by the intern
- Office is centrally located and easily accessed via public transportation
- Access to a wide variety of discounted organic seeds and 50% of all produce at farmstand.
- All interns receive a weekly veggie bucket (value of \$20-\$25/week) over the June-October window

A note about working here in the time of Covid-19:

Like everyone around the globe our operations have been challenged by this pandemic. Our work has had to shift at a moments' notice based on Public Health guidelines and changing priorities for the organization. We ask that interns are understanding of changing schedules and planned work as is necessary.

In order to keep our small and mighty team healthy through the season we are requiring that everyone participating in our internship program be fully vaccinated against Covid-19. At this time, that means they will have received the primary vaccination and a booster vaccination. Further details on this can be found on the [CDC website](https://www.cdc.gov). *If you need an exception to this requirement, please speak with the hiring manager."

Qualifications

We are looking for a friendly, outgoing, detail-oriented person with good communication skills and experience in Excel, Word, and the Google platform, on social media (Facebook, Instagram), and experience with Adobe Photoshop/Illustrator is a plus! We have a fun, driven team that enjoys making a positive difference in our community. This experience is a great opportunity for someone interested in a job in social enterprise or non-profit marketing, development, event management, sustainable food systems, or community organizing.

Growing Gardens prohibits and will not tolerate discrimination or harassment and will take affirmative measures to ensure against them, especially if they are carried out on the basis of race, color, religion,

sex, age, marital status, national origin, disability, status as a veteran or disabled veteran, neurodiversity, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation or political affiliation. This policy applies to all employees or potential employees, volunteers, participants, members of the Growing Gardens Board of Directors, people who serve on Growing Gardens' committees, and anyone attending Growing Gardens' events. This policy extends to all aspects of employment at Growing Gardens, including hiring, transfer, promotion, training, working conditions, policies, compensation, evaluation, discipline, and termination.

To apply:

Applications due by April 15th, but the position will remain open until filled.

Send a cover letter, resume with two references, and an outline of your availability for when you can work your intern hours in 4-hour or greater timeblocks to Carly at: carly@growinggardens.org with your name and "Summer Marketing and Development Intern Application" in the subject line.