



**Organic Farming Internship  
Fall Season 2024  
August 13th – November 1st**

**Reports to:** CSA Manager

**Job Status:** Intern

**Compensation:** Qualifies for credit at the university level, includes \$350 upon completion and a weekly share of veggies from the farm

Check out our [Internship Digital Booklet!](#)

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Growing Gardens' mission is to cultivate community through sustainable urban agriculture. Our programs empower people of all ages, income levels, and abilities by connecting them with their local food system, each other, and the environment.

Our organization values the diverse skills and individuals that come together to create a thriving community and workplace. We are committed to the work we do, and bring our best selves each day, but we don't take ourselves too seriously, have fun, and enjoy the process of doing good in our community. We take care of each other and put people at the center of everything we do.

The Fall Growing Intern will support our growing team in field work including harvesting and preparing produce that is offered to our CSA members, our farm stand, and donations that go out to local food banks. This internship is an excellent opportunity to get a good view of what working on a farm requires, and get your hands dirty, without having to jump all the way in.

**Farm Intern Duties**

- Assist the farmer and farm coordinator in all aspects of farm operation:
- Operation and maintenance of tools and equipment.
- Installation and operation of irrigation systems.
- Bed preparation, planting, cultivation, and weeding.
- Pest and disease management.
- Harvesting, washing, and packing of crops for CSA, Farm Stand, wholesale accounts and donations.
- Cover cropping
- Maintenance of grounds and site infrastructure.
- Record-keeping

- Assist, teach, and oversee volunteers with greenhouse, wash station, and field-related tasks
- Assist with CSA pick-up, gleaning, and other events (this requires some evening and weekend hours), typically on Wednesday evenings

### **Structure of Internship**

- Internship duration is August 13th – November 1st, 2024.
- This internship qualifies for credit at the university level.
- Intern must attend mandatory orientation.
- Intern position is 15 hours per week. These hours will be spread out over two to three days each week.
- One of these days must be a Tuesday or Wednesday from 7AM-3PM. These hours will shift to 8AM-4PM in October.
- Intern must be available for some Wednesday evening shifts at our CSA pickup, farm stand, and to help with gleaning.
- Intern will work closely with a mentor who oversees daily activities and supports each Intern's growth during the season.

### **Benefits of Interning with Growing Gardens**

- Your own weekly share (\$20-\$25 value) of fresh seasonal vegetables. each week from the garden June-August as the season permits.
- 50% off additional produce grown on our farm at the farmstand (June - October)
- Friendly environment with a committed, passionate community.
- Knowledge gained through experience working on and managing a diversified vegetable operation.
- Hands-on experience making a positive impact in the lives of children, teens, and adults.
- Community connections and networking within the burgeoning local food movement.
- Develop marketable teaching, leadership, and management skills.
- Classroom training offered through Growing Gardens classes.
- Site is centrally located and easily accessed via public transportation.
- All Growing Gardens internships qualify for university credit if that is desired by the intern.

### **A note about working here in the time of Covid-19:**

Like everyone around the globe our operations have been challenged by this pandemic. Our work has had to shift at a moments' notice based on Public Health guidelines and changing priorities for the organization. We ask that interns are understanding of changing schedules and planned work as is necessary. In order to keep our small and mighty team healthy through the season we are requiring that everyone participating in our internship program be fully vaccinated against Covid-19. At this time, that means they will have received the primary vaccination and a booster vaccination. Further details on this can be found on the [CDC website](#). \*If you need an exception to this requirement, please speak with the hiring manager.

### **Qualifications**

- Responsible, dedicated, and organized individual.
- Strong work ethic and a passion for learning how to grow food and develop community.

- Ability to work early morning and evening hours
- Ability to hustle and thrive under pressure.
- Physically capable of manual tasks, including lifting 40 pounds.
- Applicants must be CPR and First Aid certified by August 14, 2023.

*Growing Gardens prohibits and will not tolerate discrimination or harassment and will take affirmative measures to ensure against them, especially if they are carried out on the basis of race, color, religion, sex, age, marital status, national origin, disability, status as a veteran or disabled veteran, neurodiversity, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation or political affiliation. This policy applies to all employees or potential employees, volunteers, participants, members of the Growing Gardens Board of Directors, people who serve on Growing Gardens' committees, and anyone attending Growing Gardens' events. This policy extends to all aspects of employment at Growing Gardens, including hiring, transfer, promotion, training, working conditions, policies, compensation, evaluation, discipline and termination.*

**To apply:**

**Send resume and cover letter, that includes below information to Wes Vaughn:**

**[wesley@growinggardens.org](mailto:wesley@growinggardens.org) Please include your name and "Fall Organic Farming Internship" in the subject line.**

**Applications due June 4th, 2024 but the position will remain open until filled.**

**In your cover letter, please include:**

- Any previous volunteer and/or work in an agricultural setting
- What you bring to internship with us
- What you hope to gain from this internship
- What days of the week and times you are available for this 15 hour/week internship.