Organic Farming Internship  
Summer Season 2023  
May 15 – August 16

Reports to: Boulder Farm Coordinator  
Job Status: Intern  
Compensation: $1,275 stipend and weekly share of vegetables from the farm  
Hours: 24 hours/week  
Location: Boulder, CO  
Check out our Internship Digital Booklet!

Growing Gardens’ mission is to cultivate community through sustainable urban agriculture. Our programs empower people of all ages, income levels, and abilities by connecting them with their local food system, each other, and the environment.

Our organization values the diverse skills and individuals that come together to create a thriving community and workplace. We are committed to the work we do, and bring our best selves each day, but we don’t take ourselves too seriously, have fun, and enjoy the process of doing good in our community. We take care of each other and put people at the center of everything we do.

The Organic Farming Intern will work in all operations on the Boulder farm, will work extensively with the Cultiva youth leaders, and must have both the ability and desire to mentor and engage with young people. The Organic Farming Internship is fast paced and requires a great deal of hard work, focus, and care. It is also deeply rewarding.

Farm Intern Duties
- Assist the Farm Coordinator and growing staff in all aspects of farm operation
  - Operation and maintenance of tools and equipment.
  - Installation and operation of irrigation systems.
  - Bed preparation and planting.
  - Seeding, transplanting, thinning, and fertilizing seedlings.
  - Cultivation and weeding.
  - Pest and disease management.
  - Harvesting, washing, and packing of crops for CSA, Farm Stand, wholesale accounts, and donations.
  - Cover cropping
● Maintenance of grounds and site infrastructure.
● Record-keeping
● Assist, teach, and oversee diverse populations with greenhouse, wash station, and field-related tasks
● Assist with CSA pickups, Farm Stand, and gleaning at the Boulder County Farmers Market. (this requires some evening hours)

Structure of Internship
● Internship duration is May 15 – August 16, 2023
● Total stipend amount is $1,275, half paid in June, the other half paid at the end of internship.
● This internship qualifies for credit at the university level.
● Intern position is 24 hours per week. These hours will take place over 3 days each week with some evening hours.
● One of these days must be a Tuesday or Wednesday. The summer intern is required to work regular CSA, Farm Stand, and gleaning shifts, which take place on Wednesday evenings.
● Intern will attend the internship orientation meeting.
● Intern will work closely with a mentor who oversees daily activities and supports each Intern’s growth during the season.

Benefits of Interning with Growing Gardens
● Your own weekly share ($20-$25 value) of fresh seasonal vegetables. each week from the garden June-August as the season permits.
● 50% off additional produce grown on our farm at the farmstand (June - October)
● 50% off all plants and seeds at Growing Gardens’ Plant Sale.
● Friendly environment with a committed, passionate community.
● Knowledge gained through experience working on and managing a diversified vegetable operation.
● Hands-on experience making a positive impact in the lives of children, teens, and adults.
● Community connections and networking within the burgeoning local food movement.
● Develop marketable teaching, leadership, and management skills.
● Site is centrally located and easily accessed via public transportation.
● All Growing Gardens internships qualify for university credit if that is desired by the intern.

A note about working here in the time of Covid-19:
Like everyone around the globe our operations have been challenged by this pandemic. Our work has had to shift at a moments’ notice based on Public Health guidelines and changing priorities for the organization. We ask that interns are understanding of changing schedules and planned work as is necessary. In order to keep our small and mighty team healthy through the season we are requiring that everyone participating in our internship program be fully vaccinated against Covid-19. At this time, that means they will have received the primary vaccination and a booster vaccination. Further details on this can be found on the CDC website.
*If you need an exception to this requirement, please speak with the hiring manager.

Qualifications
● Responsible, dedicated, and organized individual
● Strong work ethic and a passion for learning how to grow food and develop community
● Ability to work early morning and evening hours
• Ability to hustle and thrive under pressure
• Physically capable of manual tasks, including lifting 40 pounds
• Applicants must be CPR and First Aid certified by May 15, 2023

Bonus Points
• Fluency in other languages
• Experience working in adverse conditions
• Experience in community building, education, and volunteer leadership

Growing Gardens prohibits and will not tolerate discrimination or harassment and will take affirmative measures to ensure against them, especially if they are carried out on the basis of race, color, religion, sex, age, marital status, national origin, disability, status as a veteran or disabled veteran, neurodiversity, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation or political affiliation. This policy applies to all employees or potential employees, volunteers, participants, members of the Growing Gardens Board of Directors, people who serve on Growing Gardens’ committees, and anyone attending Growing Gardens’ events. This policy extends to all aspects of employment at Growing Gardens, including hiring, transfer, promotion, training, working conditions, policies, compensation, evaluation, discipline and termination.

To apply:
Send resume and cover letter, that includes below information to Wes Vaughn:

wesley@growinggardens.org Please include your name and “Summer Organic Farming Internship” in the subject line.

Applications due February 18th, 2023.

In your cover letter, please include:
• Any previous volunteer and/or work in an agricultural setting
• What you bring to internship with us
• What you hope to gain from this internship
• What days of the week and times you are available for this 24 hour/week internship.